

GCC POLICIES RESOURCE FOR LEADERS

GCC Alcohol Use Policy

Policy

No alcohol is allowed on our church facility.

At church sponsored or hosted events away from our church facility (small group meeting; ministry leadership meeting; men's ministry activities; and women's ministry; etc.), the church [group coaches, leaders, hosts, etc. representing the church] will not provide alcohol or make it available.

[If someone brings alcohol to a church sponsored event, the leader of the event or group has the responsibility to privately talk with that individual or individuals about our alcohol policy.]

At church events held at sites, where alcohol can be served (such as restaurants or clubs), the church encourages actions that reflect an attitude of both love and discretion in regards to alcohol usage.

Helpful Biblical Guidelines

- “Do not get drunk with wine for that is dissipation, but be filled with the Spirit” – Ephesians 5:18 (NASB)
- “...Do you not understand that whatever goes into the man from the outside cannot defile him... (Thus he declared all foods clean)...That which proceeds out of the man (from within, from his heart), that is what defiles the man.” – Mark 5:18, 20 (NASB)
- “Am I not free?...Do I not have the right to eat and drink?...Nevertheless, we did not use this right, but we endured all things, that we may not cause any hindrance to the gospel of Christ.” – I Corinthians 9:1, 4, 12 (NASB)
- “It is not good to eat meat or to drink wine, or to do anything by which your brother stumbles.” – Romans 14:21 (NASB)
- “But take care lest this liberty of yours somehow become a stumbling block to the weak....Therefore if food (meat sacrificed to idols) causes my brother to stumble, I will never eat (that kind of) meat again, that I may not cause my brother to stumble.” – I Corinthians 8:9, 13 (NASB)
- “But I say, walk by the Spirit and you will not carry out the desires of the flesh.” – Galatians 5:16 (NASB)
- “Love covers a multitude of sins” – I Peter 4:8 (NASB)

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GCC Facility Usage Policy

Policy

All facility usage requests for the church should be directed to the appropriate Ministry leader who has oversight responsibility for the requested activity or event. If no clear ministry is determined, the request will be given to our Business Administrator or their designated representative. The request will then be delivered to the appropriate Ministry leader, Pastor, or the Board.

[See “How to Reserve a Church Room” under Procedure Resource for Leaders]

General Guidelines

The purpose of the activity or event **must not** be contrary to the bible, our church philosophy, or our purposes. No political groups will be allowed to use our facilities. Approval to utilize the church facilities will be at the sole discretion of the ministry leaders, pastors, and the board.

No alcohol is allowed on GCC church property at any time for any event.

Priority

Whenever a conflict occurs for facility usage, the following priorities will apply:

1. Church Wide Services
2. Church Ministry Activities (e.g. Small Groups) - based on availability
3. Church Member Activities - based on availability & Ministry Leader approval
4. Community Services – based on Board approval
5. Private Individuals or Private Business – based on Board approval

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GCC Fundraising Policy

Policy

GCC is not in the business of fundraising.

GCC may sponsor or host community based events or activities that are in line with one of our church purposes (Concerts, Bible Seminars, etc.). When these types of events occur, it is a normal practice for the vendor or artist to request a small space where merchandise related to the event can be offered to those who are participating. The sale of merchandise by a vendor or artist requires prior board approval.

[Private or non-sponsored church fundraising during any official church sponsored activities, or on the church premises, is prohibited.]

Self-Funded Events

Self-Funded ministry events may occur from time to time. These ministry events are not considered a fundraiser, because they are intended to raise money only to offset the expenses associated with the specific ministry event.

For each self-funded activity or event, there should be a complete reconciliation of the expense incurred, income received, and distribution of net gain or loss. This reconciliation should be submitted to the church bookkeeper for processing. For self-funded activities or events, the policy of the church will be to place any excess income into the churches general fund and to reduce the associated Ministries budget by the amount of any loss.

General Guidelines

GCC has taken the position that the primary source of income for the church will be the weekly tithe and free will offering. These income sources will be used to fund the churches General Operating Expenses and future Capital Expenses.

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GCC Promotion & Advertisement Policy

Policy

Advertisements in our weekly bulletin, pulpit announcements, ministry newsletters and flyers on the individual event tables, and PowerPoint announcement slides are some of the different approaches available to promote or advertise a ministry activity or event.

GCC will not sponsor, support, announce or promote individual businesses, hobbies or commercial enterprises of individual church members, unless the opportunity is made available to the entire church membership (i.e., business bulletin board, business directory or web page).

[Use of the church directory to contact members is strictly prohibited to church related business only! In handing out the church directory great care should be taken to make sure the recipient is a church member and that he or she understands its restricted use.]

[See “How to Promote Church Related Activities” under Procedures Resource for Leaders]

General Guidelines

GCC wants to provide an appropriate and cost effective means of promoting or advertising the many different ministry-sponsored events and activities that occur each week.

In all of our promotion and advertising activities, we must be very careful to remember GCC is a seeker-sensitive church. We should provide opportunities for people to participate without impacting our visitors or members by bombarding them with flyers as they walk through our doors.

GCC has decided that the weekly bulletin is the only piece of communication that will be handed out to people as they walk through our doors for our services. There should be no ministry-related flyers or handouts passed out to people as they come through our doors.

GCC POLICIES RESOURCE FOR LEADERS

GCC Solicitation Policy

Policy

Staff, volunteers or others representing GCC may not solicit church members. Anyone representing GCC must take great care not to unintentionally solicit gifts from those who serve in their ministries.

[Private or non-sponsored church solicitation (e.g., home businesses, clubs, causes, etc.) during any official church sponsored activities, or on the church premises, is prohibited.]

General Guidelines

In all of our activities we must be very careful to remember GCC is a seeker sensitive church. We should provide opportunities for people to participate without impacting our visitors or members with direct or indirect solicitation activities.